

West Suburban Concrete Company

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

DATE OF APPLICATION: _____

Name:

Last First Middle

Address:

Street (Apt) City, State Zip

Alternate Address:

Street (Apt) City, State Zip

Contact Information:

() () Home Telephone Mobile Email

Drivers License #: _____

Do you have a CDL? : _____

How did you learn about our company?

Position Sought: _____

Available Start Date: _____

Desired pay rate: _____

The positions of laborer, carpenter, cement finisher, driver, equipment operator, and shop worker will at times require lifting 50 lbs., standing for long periods, climbing, bending, etc. If applying for one of these jobs, can you perform these essential functions with or without reasonable accommodation?

YES _____ NO _____

Have you ever been CONVICTED of a crime? YES _____ NO _____

If yes, when, where and what was the disposition of the case? (Answering "yes" to these questions does not constitute an automatic bar to employment. Factors such as the date of the offence, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.)

Please explain if Yes:

Have you ever filed a worker's comp claim against a previous employer?

YES _____ NO _____ If yes, please

explain when and what injuries:

Are you currently employed? _____ Current Employer: _____

May we contact your current employer? _____

EDUCATION (if job related)

	Name and Location	Graduate? – Degree?	Major / Subjects of Study
High School			
College or University			
Specialized Training, Trade School, etc...			
Other Education			

Please list your areas of highest proficiency, special skills or other items that may contribute to your abilities in performing the above mentioned position.

REFERENCES

Name	Address	Phone #	Number of years known

PREVIOUS EXPERIENCE

Please list beginning from most recent

Dates Employed	Company Name	Pay Rate	Role/Title

Reason for leaving:

.....

Dates Employed	Company Name	Pay Rate	Role/Title

Reason for leaving:

.....

Dates Employed	Company Name	Pay Rate	Role/Title

Reason for leaving:

.....

Dates Employed	Company Name	Pay Rate	Role/Title

Reason for leaving:

.....

EMERGENCY INFORMATION

Name:

.....
Last First Relationship

Address:

.....
Street (Apt) City, State Zip

Phone:

.....
Home Work Cell

Signature of Applicant

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information I provided that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (I) cancel further consideration of this application, or (II) immediately discharge me from employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that I may be required to participate in pre-employment drug and alcohol screening as well as a physical examination at the discretion of my supervisors and as applicable to the job position I am applying for.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

Signature: _____

Date: _____